



Standard Rate Schedule

| CATEGORY | RATE (USD) |
|---------------------------------------------------------------------------|----------------|
| Director/Principal | \$130/Hr. |
| Senior Consultant/Staff | \$100/Hr. |
| Consultant/Staff | \$80/Hr. |
| Superintendent/Planner/Estimator/Graphical Support | \$65/Hr. |
| Administrative | \$55/Hr. |
| Building Trades – Journeyman/Restoration Specialist III | \$50/Hr. |
| Building Trades – Non-Journeyman/Restoration Specialist II | \$40/Hr. |
| Laborer/Restoration Specialist I/Clerical | \$30/Hr. |
| Education/Training | Call for Rates |
| Machinery/Equipment with Certified Operator (Based on Work Scope) | Call for Rates |
| Aerial Photography (per 20-minute flight package) | \$300 |
| Reimbursable Expenses | Cost + 10-12% |
| Profit & Administrative Overhead | 12-20% |
| Per Diem – Lodging/Meals/Incidentals (Ref: GSA Rates Southern California) | \$158/Day |
| Mileage (Ref: IRS 2016 Standard Mileage Rates) | \$0.54/mile |
| Retainer Fees (Per arrangement) | See Below |

- Labor - straight time only for Director/Principal, Senior Consultant/Staff, Consultant/Staff. Overtime will be billed at 1.5 times hourly rate for other labor categories who work more than 40 hours in a given work week.
- Airfare - Economy class in the continental United States. Business Class intercontinental. Visa and other travel related fees that may be required are invoiced at cost + 10%.
- Invoice payments due upon receipt of invoice. Invoices not paid within thirty days are considered late and subject to a 1.5% monthly interest charge.
- Invoices are prepared and presented to clients via email in PDF format.
- Retainer – we require a retainer for certain projects depending on the client and the nature of the work